



**NEATH PORT TALBOT COUNTY BOROUGH COUNCIL**  
**EDUCATION, SKILLS AND WELLBEING SCRUTINY COMMITTEE**

**5<sup>TH</sup> DECEMBER 2024**

**Matter for Monitoring**

**Wards Affected:** All Wards

**Report Title: Corporate Plan 2024/2027 – Half Yearly Update 2024/2025**

**Purpose of Report:**

1. For Members to receive a half yearly update on the strategic priorities and performance measures contained within the Corporate Plan (Appendix 1) to ensure we are delivering against the council's four well-being objectives.

**Executive Summary:**

2. The revised Corporate Plan 2024/2027: *Working towards a more prosperous, fairer and greener NPT*, was adopted by Council in July 2024. Nine transformation programmes were included in this iteration of the plan and these are woven into the four well-being objectives.
3. The publication of the Corporate Plan 2024/2027 meets the requirements of the Well-being of Future Generations (Wales) Act 2015 by detailing the steps that we will take to achieve our four well-being objectives. Our well-being objectives show how the council contributes to the social, economic, cultural and environmental well-being of Neath Port Talbot and to the seven national well-being goals contained within the Act.
4. The performance summary provides assurance that we are working towards achieving our four well-being objectives through 2024/2025. The summary also demonstrate to citizens, members and regulators how performance is managed, and appropriate interventions implemented.

5. The information contained within Appendix 1 provides members with assurance that the range of services, and projects, being delivered across the council will allow us to achieve our short, medium and long-term priorities.
6. 46 of 48 strategic priorities are currently on track across the four well-being objectives. There are a total of 76 performance measures, of which 65 are on track, 2 off-track and 7 not started, and the remaining 2 performance measures will be updated by the end of the financial year. Each section of the performance summary provides an individual overview.
7. The performance summary sets out the strategic priorities and performance measures in the purview of the Education, Skills and Wellbeing Scrutiny Committee, in the final column of the tables throughout Appendix 1. The pages have been listed below for ease of reading, please note pages referenced are linked to the Appendix 1 and not the pages of the entire report pack.
  - Pages 6 – 11
  - Pages 14 – 15
  - Pages 35 – 37
  - Pages 39 – 40
  - Pages 48 – 51
  - Pages 53 - 54

**Financial Impacts:**

8. There are no financial implications arising from this report.

**Integrated Impact Assessment:**

9. There is no requirement to undertake an Integrated Impact Assessment as this report is for monitoring purposes.

### **Valleys Communities Impacts:**

10. No implications.

### **Workforce Impacts:**

11. The progress described in this report was achieved whilst the workforce continued to respond to and continue to recover from the impacts of the pandemic.

### **Legal Impacts:**

12. This Report is prepared under:

- The Well-being of Future Generations (Wales) Act 2015.
- The Local Government & Elections (Wales) Act 2021
- The Neath Port Talbot County Borough Council Constitution requires the Cabinet to monitor quarterly performance in securing continuous improvement of all the functions.

### **Risk Management Impacts:**

13. Failure to provide a suitable monitoring report within the timescales could lead to non-compliance with our Constitution. Also, failure to have robust performance monitoring arrangements in place could result in poor performance going undetected.

### **Consultation:**

14. There is no requirement for external consultation on this item.

### **Recommendations:**

15. For Members to monitor performance contained within this report.

**Reasons for Proposed Decision:**

16. Matter for monitoring. No decision required.

**Implementation of Decision:**

17. Matter for monitoring. No decision required.

**Appendices:**

18. Appendix 1 – Corporate Plan 2024/2027: Performance Summary (April – September 2024)

**List of Background Papers:**

19. Corporate Plan 2024/2027: Working towards a more prosperous, fairer and greener NPT

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